Town of Boone
Human Resources Commission
Monthly Meeting Minutes
Wednesday, June 7, 2023
5:30 PM

Members Present: Zannah Kukral, Laura Buck, Joan Brook, Steven Yow (via teleconference call), Dana Bango

Members Absent: Emily Brewer, Tiffany Christianson, Harley Atkins

Council Liaisons Present: Todd Carter, Virginia Roseman

Staff Present: Laney Pilkington, Town of Boone

Call to Order:
Zannah Kukral called the meeting to order at 5:38 PM.

Approval of Previous Meeting Minutes:
May minutes approved as presented.

Tentative Agenda Adoption:
Vice Chair Kukral asked for a motion to adopt the agenda as presented. Ms. Brook moved to adopt the agenda, Ms. Buck seconded, and members voted unanimously to adopt the agenda.

Discussion of Charge
Zannah announced that this meeting would be their last. Virginia Roseman thanked Mx. Kukral for their representation on the HRC.

Mx. Kukral reminded members about Pride events in June: June 17 Boonerang, June 18 Pride fest and parade. On June 2nd the Pride flag was raised in front of the Town of Boone offices. Boone pride events are promoted on Boone Pride Instagram account and also on Free Mom Hugs.

There was a short discussion on allyship and what individual members bring to the commission. Each person has passions and interests in different local communities and represents a different perspective within the larger community.

Discussion of Next Steps:

The rescheduled HRC retreat will take place on **July 5th**, **5-8pm,** in lieu of the regular monthly meeting. The meeting will include the potluck that was scheduled online by Tiffany Christian. **Please see sign up form to bring individual food items.** There will be no Webex teleconferencing for the retreat. Discussion of materials needed ensued. Possible

items to bring: poster board, markers, post-its. Mx. Kukral will speak with Ms. Brewer about materials. Budget will be announced July 1. Mr. Carter and Ms. Roseman requested $6,000 for HRC activities.

The retreat will develop the vision, mission, strategies, goals and objectives of the Boone HRC and create additional subcommittees needed, in order to pursue the group's initiatives. Mx. Kukral reminded members to review Boone ordinance ahead of time.

The survey subcommittee (J. Brook, S. Yow, D. Bango) will meet with Dr. Lippard and start the survey process, including development of questions, means of distribution, and analysis of data. Mx. Kukral will distribute a form with times to meet and share Dr. Lippard's contact information with Ms. Bango, who has been named liaison with AppState to replace Mx. Kukral. Dr. Lippard may attend the retreat. Ms. Pilkington can help distribute the survey through the Town of Boone.

Adjournment:

With no further discussion, Mx. Kukral asked to adjourn the meeting at 6:35 PM. There was no public comment, and the meeting was adjourned with unanimous approval by members.