



Human Relations Commission

Town of Boone

Date:	February 21, 2024	Time:	5:30 PM EST	Location:	Town Council Chambers: 1500 Blowing Rock Rd. & WebEx
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Meeting Agenda

I. Call to Order
II. Approval of Minutes from 1/17/2023
III. Adoption of February 2024's Agenda
IV. Upcoming Plans for the Town of Boone Comprehensive Plan
V. Updates from the Survey Subcommittee
VI. Review Upcoming DEI Dates/Events
VII. Public Comment
VIII. Adjournment

Top 5 Human Relations Issues facing Boone, NC:

Housing Accessibility and Affordability: to include affordability and accessibility of livable housing accommodation, discrimination in housing/property management, university expansion relating to housing availability for non-students, lack of housing code maintenance accountability and legal recourse for renters

Prejudice and Discrimination against minority groups: to include discrimination against lower-income individuals, unhoused individuals, treatment of the LGBTQ+ community, stereotypical or stigmatizing views of Non-white populations

Economic Insecurity and Loss: to include economic issues individuals and families face as full-time residents, including living wage employment, available and affordable housing stock, childcare, transportation, and inflation costs related to food insecurity.

Healthcare Education and Access: to include comprehensive health And sex education programs, education programs on preventive healthcare and mental health, access to mental health and healthcare services based on low availability and high costs, growing costs of urgent and emergency care.

Rural Development and Sustainability: to include issues related to water access/usage, overdevelopment for university purposes, road and highway issues, energy dependence related to power sources, managed town growth, and density.

Human Relations Commission

Overview/Purpose as it is currently written:

Overview

The Boone Town Council finds that prejudice and the practice of discrimination against any individual or group based on actual or perceived age, mental or physical disability, sex, religion, creed, race, color, sexual orientation, gender identity or expression, familial or marital status, economic status, veteran status or national origin, may menace the peace and public welfare.

To work towards elimination of such prejudice and discrimination, a commission has been established through which the citizens of Boone may be kept informed of developments in human relations, the officers and departments of the town may obtain advice and assistance concerning practices to keep peace and good order, and private persons and groups may be officially encouraged to promote tolerance and goodwill to all people.

Purpose

The purpose of the Human Relations Commission is to promote and improve human relations and equity among all citizens in the town. The Commission will work with town government and partner with communities and outside agencies in an effort to encourage and ensure diversity, fairness, equity and inclusion throughout the town. In furtherance thereof, the Commission should endeavor to identify and assist in addressing all forms of individual, institutional and community discrimination through education, advocacy and policy recommendations.

Location	Primary Contact Person(s)	Title	Contact Info		
	Dr. Shirley Conyard	Chairperson	919-304-3416; shirleyjconyard@gmail.com		
Alamance County	James Strickland	Vice-Chair	336-436-0074; solutionscsa@bellsouth.net		
City of Washington	Anthony Tyre	Chairperson	tyrehrc@gmail.com		
City of Asheville	Tanya Rodriguez	Chairperson	gdiriseup@gmail.com		
City of Morganton	Rus Scherer	HR Director	828-438-5255; rscherer@morgantonnc.gov		
Fayetteville-Cumberland	Yamile Nazar	Diversity, Equity & Inclusion Director	910-433-1697; yamilenazar@fayettevillenc.gov		
City of Lexington			336-248-3910		
City of Durham	Phillip Jordan	Human Relations Manager	919-560-4107, ext 34267; Phillip.Jordan@durhamnc.gov		
City of Winston-Salem	Wanda Allen-Abraha	Human Relations Director	336-734-1226		
Granville County			919-693-5240		
	Shon Smith	Chairperson	919-988-0859; drshonsmith@gmail.com		
City of Greensboro	Kentia Smith	Vice-Chair	304-712-5731; kentiacsmith26@gmail.com		
High Point			336-883-3111		
City of Statesville	Shelton Moore	Chairperson	statesvillehrc@gmail.com; Shelton.Moore@icare-inc.org		
City of Charlotte-Mecklen	Vanessa Clarke	Chairperson	clarke.vt@gmail.com		
City of Rocky Mount	Archie Jones	Director of Human Relations	252-972-1180; archie.jones@rockymountnc.gov		
New Hanover County/City of Wilmington			910-341-7800		
Orange County	Dr. Shameka Y. Fairbanks		919-245-2487; Human_Relations@orangecountync.gov; sfairbanks@orangecountync.gov		
City of Greenville			HRC@greenvillenc.gov		
City of Reidsville			336-349-1030		
City of Salisbury	Anne Little	Staff Liason	704-638-5218; anne.little@salisburync.gov		
City of Raleigh			Humanrelations@raleighnc.gov		
City of Goldsboro	Felecia Williams	Community Relations Director	919-580-4360; FDWilliams@goldsboronc.gov		
City of Wilson			252-399-2308		