

Town of Boone
Human Resources Commission
Monthly Meeting Minutes
Wednesday, February 1, 2023
5:30 PM

Members Present: Tiffany Christianson via videoconference, Emily Brewer, Zannah Kukral, Laura Buck, Dana Bango

Members Absent: Steven Yow

Council Liaisons Present: Todd Carter and Virginia Roseman via videoconference

Staff Present: Nicole Harmon, Town Clerk

Call to Order:

Ms. Brewer called the meeting to order at 5:35 PM.

Approval of Previous Meeting Minutes:

January 4th minutes tabled until received by Town Attorney, Ms. Meade.

Tentative Agenda Adoption:

Ms. Brewer asked for a motion to adopt the agenda as presented. Mx. Kukral moved to adopt the agenda, Ms. Bango seconded, and members voted unanimously to adopt the agenda.

Discussion of Charge:

Ms. Roseman and Mr. Carter gave members a brief history of the creation of the commission. The dream started with previous sitting Boone Town Council, and it took a year to develop the idea. The council voted to adopt the official Non-discrimination Ordinance on January 25, 2023, which is responsibility of the newly created commission to advise the town council regarding any reported discrimination complaints and issues.

Members shared interest in and qualifications for serving on the Boone HRC:

- Laura Buck is a full-time pedestrian, works as Food Coordinator at Hunger & Health Coalition and at Wildwood Market.
- Zannah Kukral is Student Government Vice President at AppState, Charlotte raised, a senior studying pre-law, and uses they-them pronouns. They have experience in activism through Student Government at AppState including various fundraisers.
- Tiffany Christian is a director of local non-profit for women serving those affected by substance abuse and housing instability and inhabits many different local worlds including homeschooling, church, and non-profits. She worked at AppState for 7 years and is skilled at mediation.

- Emily Brewer is a substance use therapist specializing in Opioid Use Disorder and has special skills and interest in the unhoused community and LGBTQ+ community.
- Todd Carter, is an advocate for marginalized communities, uses he-him-they pronouns, and is founder of LBGT Youth Alliance and Chief Development Director for the Hospitality House.
- Dana Bango works at a local non-profit, the NC Christmas Tree Association, supporting growers and the real tree industry and volunteers with Down Home NC. She has served on her local PTA board at Mabel School and in After School as well as an adult Girl Scout volunteer.

Discussion of Next Steps:

Ms. Brewer has arranged for Gene Troy, NC HRC staff liaison for local HRCs, to train the Boone Commission via videoconference during March 1st meeting. This orientation should take approximately 2 hours.

After speaking with local HRCs around NC and learning about different communities and different needs, Ms. Brewer found that the Boone commission can customize our goals and duties to fit our communities' needs.

According to Mr. Carter, one of first tasks is to create talking points and the other is training.

Mr. Carter is organizing a Lunch and Learn with the Boone Chamber of Commerce

Mx. Kukral will send Robert's Rules to members.

Mr. Carter will send link to PowerPoint Presentation to Ms. Bango to distribute to members.

Ms. Harmon has asked Town Attorney to send January Minutes to Ms. Bango to distribute.

Adjournment:

With no further discussion, Ms. Brewer asked to adjourn the meeting at 6:15 PM. Mx. Kukral initiated a motion to adjourn, Ms. Bango seconded, and all members agreed.